

LABOR EXPLOITATION

is not an individual problem of the person who is in this situation, it affects the whole society because it divides us.



**¡DENANUNCES EXPLOTATION,
ASSERT YOUR RIGHTS!**

¡Join UGT!

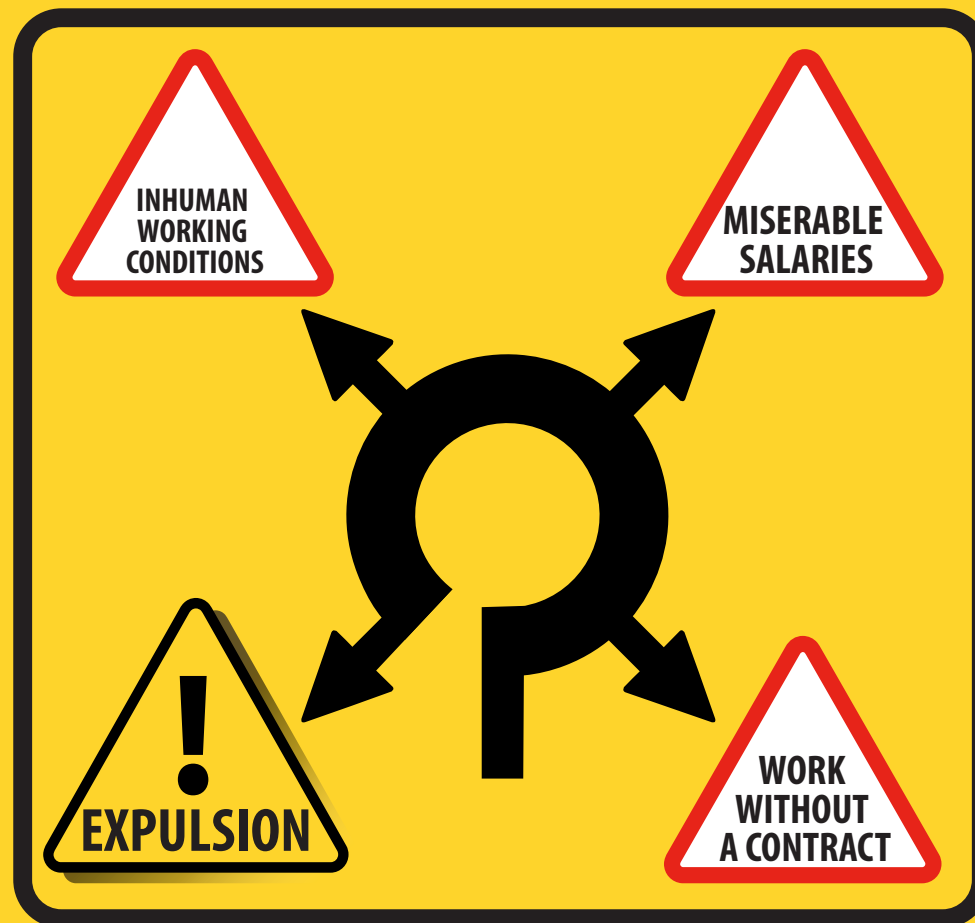


Rambla Santa Mónica, 10
08002 Barcelona
Tel. 93 304 68 41
www.associacioamic.cat

Rambla del Raval 29-35
08001, Barcelona
93 295 61 00
www.ugt.cat

DANGER

Labor exploitation of migrant workers



#denunciaexplotaciolaboral





LABOR EXPLOITATION OF MIGRANT WORKERS

Labor exploitation includes different ranges from serious abuses, such as slavery, to acts that do not constitute serious labor exploitation or criminal offenses, but damage seriously the lives of the people affected and their families.

Victims of exploitation are not necessarily forced to work: they are victims of exploitation because their working conditions are clearly below of what can be considered legally acceptable.

For migrant workers, labor exploitation has doubly critical consequences because their administrative situation, as well as the situation of the rest of their family, it all depends on their labor status. According to the Spanish immigration laws, migrant workers, although have spent many years in this country, can lose their residence and work permit if they don't comply the renovation requirements (mainly economic requirements such as having an employment contract, paying social security contributions, etc.), being marginalized and expelled from the welfare system, from the country....

From AMIC-UGT we denounce that this labor exploitation has a very serious consequences on the legal status of the foreigners:

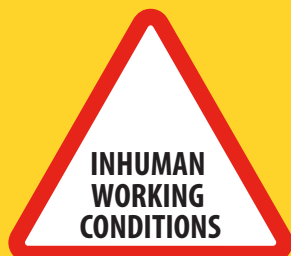
WORK WITHOUT A CONTRACT:

- Prevents legalization of people living in irregular situation (social insertion)
- Prevents renewal of the temporary residence and work permit of migrant workers and their dependents, because there are minimum requirements of contribution for the renewal of their authorizations.
- Causes people to fall into irregular situation.
- Prevents social security contributions and restricts access to basic social rights .



MISERABLE SALARIES

- Prevents reaching the minimum requirements to regroup the families that are at the country of origin, preventing thus the exercise of the right to live in family
- Prevents regularization of their relatives who are already in Spain: children born in Spain, children not born in Spain, spouse or registered partner
- Prevents obtaining rental housing, an essential requirement for family reunification and for regularization of children not born in Spain, as well as for the renewal of both of them and for the renewal of the authorizations of children born in Spain.
- Forces people to live in shared houses, which often prevents them from being registered on the municipal residency list. In the case of foreigners, the non-renewal of this register (which is every two years) implies to lose the access to social rights as well as the impossibility of accessing to immigration procedures.



INHUMAN WORKING CONDITIONS

- Attack against people's dignity, affect workers' health and safety.
- Excessive working hours prevents conciliation of family life and work of migrants. Not having time to attend to their family, to learn the language, to know the environment, to participate in different social areas (neighborhood, schools, etc.), makes integration more difficult